



Trends in Government

ONE HHS INITIATIVE

**President's
Management
Initiative**

**"One HHS
Initiative"**

**Implications
for IHS**



Letter to HHS Agencies

“As you know, the Secretary has embraced the President’s Management Agenda and expects HHS to move out boldly and score early successes in implementing management improvements.”

Assistant Secretary for Administration and Management



Secretary Thompson's Initiatives

◆ Unified Financial
Management System



Secretary Thompson's Initiatives

- ◆ take a common approach to
Information Technology needs
and purchases



Secretary Thompson's Initiatives

- ✦ seriously analyze and identify
 - Cross-cutting workforce issues
 - Outsourcing options



Secretary Thompson's Initiatives

- ◆ strengthen accountability
through performance
contracts



Secretary Thompson's Initiatives

- operate as one Department in the administrative management arena.



ACTION PLANS FOR EACH HHS AGENCY

◆ *Consolidation of personnel offices.*

The Secretary has approved consolidation of Department personnel offices from the baseline number of 40 in 2001 to four in 2004.



ACTION PLANS FOR EACH HHS AGENCY

◆ *Consolidation of administrative functions.*

The Secretary has also directed a consolidation of administrative support functions at the OPDIV level (budget, IT, procurement, grants management, finance, public and legislative affairs, etc.) and across OPDIVs where feasible, to be implemented in FY 03.



ACTION PLANS FOR EACH HHS AGENCY

◆ *Organizational delayering.*

We are also under a mandate to foster a more citizen-centered approach by delayering our organizations. For HHS, we have determined that OPDIVs will work toward a goal to have no more than four management levels by the end of 2003.



ACTION PLANS FOR EACH HHS AGENCY

- ✦ We also expect restructuring objectives to be reflected in your 2003 GPRA plans, and ask that you specifically include one objective on achieving greater administrative efficiency through consolidation and one on achieving a more citizen-centered focus through organizational delayering.



ACTION PLANS FOR EACH HHS AGENCY

- ◆ Your progress will be evaluated in part through your performance contract with the Secretary. Additionally, my office will be developing a monitoring and reporting system that will give us a quarterly snapshot of how well we are achieving our objectives.